

August 11, 2020

Kevin Grant, M.A.
#2705 - 500 Sherbourne Street
Toronto, Ontario M4X 1L1

Sent via e-mail to kevin@kgrant.info

Dear Mr. Grant,

I am pleased to inform you that the Registrar has approved your academic credentials as meeting the College's current requirements for graduate training leading to registration as a psychological associate in Ontario. This statement notifying you of your eligibility to proceed with the registration process is in keeping with the master's degree requirement specified in Ontario Regulation 74/15: Registration.

Academic Credentials

With reference to Section 16.(1) 1. i., ii., and iii. of Regulation 74/15, Registration, it is noted that you completed a B.Sc. in psychology and sociology from the University of Toronto in 1989, and an M.A. in psychology from York University in 1992. After review, it was agreed that your academic credentials meet the College's requirements and that you are eligible to proceed.

Required Post-Master's Work Experience

In order to be issued with a certificate authorizing supervised practice as a psychological associate, you must first complete the required post-master's work experience of at least 4 years and at least 6000 hours of post-master's work experience under the supervision of a regulated member of the profession of psychology.

Therefore, once you have completed the required post-master's work experience, you must arrange for your supervisor(s) to submit a completed *Post-Master's Work Confirmation Form* directly to the College. This form is available for download from the *Applicants* section of the College's website at www.cpo.on.ca.

Requesting a Certificate Authorizing Supervised Practice

Once you have completed the required post-master's work experience, and secured an Ontario work setting and two supervisors, you may request that a certificate authorizing supervised practice as a psychological associate be issued to you. Please refer to *Section G* of the College's *Registration Guidelines: Supervised Practice - Psychological Associate* for information and instructions.

Declaration of Competence

From the Declaration of Competence in your application dated **August 11, 2020** the College has recorded **1) Clinical psychology: assessment/evaluation, intervention/consultation, research, and teaching; with adults.**

At the time you begin authorized Supervised Practice in Ontario, your Declaration will be compared with your training and with your professional responsibilities. Please note that during your supervised practice period, you must be working in all practice areas and with all client groups indicated on the Declaration.

Foundational Knowledge

In accordance with the terms of the Mutual Recognition Agreement between the provinces and territories of Canada, as of July 4, 2004 all applicants must be evaluated on the four foundational knowledge areas of psychology. After review of the coursework presented in your application form and transcripts it was found that:

- For the *biological bases of behaviour*, you have a course titled: PSY390F Advanced Topics in Physiological Psychology.
- For the *cognitive affective bases of behaviour*, you have a course titled: PSY371F Human Learning
- For the *social bases of behaviour*, you have a course titled: PSY322S Individual and the Social System.
- For *psychology of the individual*, you have a course titled: PSY240S Introduction to Abnormal Psychology.

In summary, it has been confirmed that you have coursework in all four of the required foundational knowledge areas of psychology.

Formulation and Communication of Psychological Diagnoses

As you know, the practice of psychology entails the formulation and communication of psychological diagnoses. The available information in your completed application form and on the transcripts has been reviewed to determine if your knowledge base and training to date has covered the required areas to prepare you appropriately for performance of this controlled act. You require the equivalent of a graduate level half course (of approximately 36 hours duration) in each of the four knowledge areas. The outcome of this preliminary review in relation to your Declaration of Competence is as follows:

- With regard to your knowledge in *psychopathology*, you list the graduate level course(s) titled: PSYC6590A Clinical Skills III: Personality Assessment. **A further review of your coursework in this subject is required.**
- With regard to your knowledge in *personality theory/individual differences*, you list the graduate level course(s) titled: PSYC6510 Personality, and PSYC6750N Multicultural Counselling.
- With regard to your knowledge in *psychological assessment*, you list the graduate level course(s) titled: PSYC6590A Clinical Skills III: Personality Assessment. **A further review of your coursework in this subject is required.**
- With regard to your knowledge of *psychodiagnostics*, you list the graduate level course(s) titled: PSYC6710 Independent Reading. **A further review of your coursework in this subject is required.**

With regard to your knowledge of *psychological intervention*, you list the graduate level course(s) titled: PSYC 6550 Advanced Theories in Counselling and Psychotherapy, and PSYC6750N Multicultural Counselling.

With regard to your formal training in the skills required for formulating and communicating a psychological diagnosis, in your application you list:

- A 330 hour practicum from September 1989 to June 1990 at York University Counselling and Developmental Centre. Your duties in this setting included assessment/evaluation, intervention/consultation, and research with adults.

It appears from this initial review that you may not have the sufficient graduate coursework in relation to your Declaration of Competence to prepare you for the performance of the controlled act of diagnosis.

Therefore, please be advised that your application has been referred to the Registration Committee for a further review of your coursework performing the controlled act of communicating a diagnosis. Please note, the Committee will consider your coverage of all four subject areas, including psychological intervention, as part of their review. Accordingly, you have a period of thirty days in which to make a written submission to the Committee regarding your preparation. The next meeting of the Registration Committee after this thirty day period will take place on September 17-18, 2020. Please ensure that your submission arrives at least 10 days in advance of the meeting date.

With respect to your submission, please provide more detailed course descriptions, official university course descriptions/syllabi and/or reading lists for your graduate level coursework to assist in the Committee's review and to clarify which practice areas and client populations were covered in your graduate courses.

Should the Committee find your preparation to be insufficient, it may require a retraining plan for further professional training, a non-exemptible requirement in accordance with Section 16.(1) 7. of Ontario Regulation 74/15: Registration.

Examinations

If you choose, you are now eligible to take two of the College's examinations before your supervised practice begins: The Jurisprudence and Ethics Examination (JEE), and the Examination for Professional Practice in Psychology (EPPP).

The EPPP is available by computer administration and may be taken at the time of your choosing. A memo describing the process for registering to take the EPPP is enclosed.

The JEE is offered twice each year, usually in the Fall and Spring. You will find copies of the documents titled *Legislation, Standards, and Guidelines Relevant to Members, Preparing to Take the Jurisprudence and Ethics Examination*, and the *Supervision Resource Manual* at the following link:

http://www.cpo.on.ca/Eligible_for_Registration.aspx

These documents are also available on the College's website at www.cpo.on.ca in both the *Resources* and the *Applicants* sections.

Legislation, Standards, and Guidelines Relevant to Members provides a listing of relevant legislation and regulations for members of the College.

Preparing to Take the Jurisprudence and Ethics Examination includes sample questions and answers, and strategies for taking this examination.

The *Supervision Resource Manual* is intended to supplement the College's Registration Guidelines for Supervised Practice Members, providing assistance to both supervisees and supervisors. In this Manual you will find sections which cover preparation for all required examinations (EPPP, JEE, and the oral examination).

Registrants must also be familiar with the *Regulated Health Professions Act, 1991*, and the *Psychology Act, 1991*, available at Publications Ontario and www.e-laws.gov.on.ca, and the *Canadian Code of Ethics for Psychologists, CPA, 2017*, available from www.cpa.ca.

Yours very truly,

Lesia
Mackanyyn

Digitally signed by Lesia Mackanyyn
DN: cn=Lesia Mackanyyn, o, ou,
email=lmackanyyn@cpo.on.ca, c=CA
Date: 2020.08.11 16:30:24 -04'00'

Director: Registration

Encl. Information Memo for EPPP and Registration

Documents Available for Download at: http://www.cpo.on.ca/Eligible_for_Registration.aspx

Registration Guidelines: Psychological Associate – Supervised Practice
Standards of Professional Conduct – with notes
Preparing to Take the Jurisprudence and Ethics Examination
Supervision Resource Manual
Legislation, Standards, and Guidelines Relevant to Members
Ontario Regulation 74/15
Prevention of Sexual Abuse of Clients and Mandatory Reporting
Professional Boundaries